



**VERNADERO
GROUP**
INCORPORATED

Corporate Address:

Vernadero Group Incorporated
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Botanist Job Description

General Description

The Botanist is a full-time position primarily focusing on rare plant surveys, plant community mapping, and vegetation management projects in southern California. The Botanist will be assigned to Vernadero's San Diego Office. Although the position will focus on vegetation surveys and mapping in California, project work could occur nationwide and some travel may be required.

Specific Responsibilities

- Conduct rare plant surveys.
- Support construction projects through biological monitoring.
- Conduct vegetation community mapping.
- Collect biological resource data using GPS units.
- Assist with monitoring and maintenance of revegetation and habitat restoration projects.
- Report findings to Project Managers on a daily basis.
- Prepare vegetation management plans, natural resources management plans, botanical sections for technical reports, and resource sections for NEPA-compliance documents.

Required Qualifications

- Bachelor's degree in Plant Biology, Botany, or related field; a graduate degree is preferred.
- A minimum of five years' experience conducting rare plant surveys in southern California.
- Ability to monitor the biological resources at a construction site, ensure proper implementation of avoidance and mitigation measures, and report incidents of noncompliance.
- Knowledge of vegetation community mapping protocols.
- Excellent report writing skills
- Ability to perform intensive field surveys and work long hours in the field.
- Ability to work in remote locations and with limited supervision.
- Capable of completing digital datasheets and using Collector for ArcGIS.
- Ability to pass a background check and obtain government security clearance.

- U.S. citizenship.
- A valid U.S. driver's license.